

ASPHALT PAVING FOREMAN POSITION – STEELPHALT

Multinational company in the industrial sector located in the province of Biscay (Basque Country, Spain), global pioneer in mill services and manufacture of ecological asphalt, with a workforce of more than 300 employees in Spain, is looking to hire staff to join its team to carry out asphalt paving work in the Basque Country.

REQUIREMENTS

- Minimum education: Higher Vocational Training (Advanced Technical Diploma)
- Minimum experience: 3 years
- **Language:** It is highly desirable that candidates have some knowledge of Spanish, even at a basic level. No formal qualification or certification is required

JOB DESCRIPTION

Site foreman responsible for coordinating asphalt paving operations, ensuring material quality and compliance with deadlines, resources, and safety standards:

- Coordination and supervision of the paving crew (operators, screed operators, rollers, etc.)
- Planning of work, timelines, and on-site resources
- Quality control: thickness, leveling, and compaction
- Coordination with plant, transport, and laboratory
- Supervision of occupational risk prevention (HSE) and PPE compliance
- Resolution of operational issues on site
- Coordination with site management, subcontractors, and suppliers on-site

MANDATORY REQUIREMENTS

- Experience with machinery used in paving operations
- Willingness to travel nationwide
- Driving license (Category B)

VALUED REQUIREMENTS

- Previous experience in similar roles
- Category C driving license
- 60-hour Occupational Risk Prevention (PRL) course

JOB DETAILS

- Industry: Mining
- Category: Foreman
- Level: Employee
- Team size: None
- Vacancies: 1

EURES ESPAÑA. Síguenos en:



This project is funded by the European Union

- Start date: Immediate
- Contract duration: Fixed-term 12 months, with the option to become permanent.
- Full-time position, according to the Bizkaia Construction Industry Collective Agreement
- Salary: To be agreed, in accordance with the Bizkaia Construction Industry Collective Agreement
- **Accommodation:** We can provide support with finding accommodation
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- **Observations:** Candidates must have the right to free movement of workers within the EU (Spanish nationality or nationality of another EU country) or hold a valid work permit for Spain.
- **EURES SUPPORT FOR LABOUR MOBILITY:** Applicable only if the worker resides outside Spain and relocates for employment purposes. Find out about financial assistance for attending the interview and/or for the subsequent relocation to the destination country if you are offered the position.
- Requirements and procedures can be found in: **EURES Targeted Mobility Scheme (TMS)** in which Spain participates. Contact the EURES adviser in your country.
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- If you are interested, please apply to : eures.euskadi@lanbide.eus