

15 Early Childhood Education Teachers

Finland (City of Helsinki)

<https://www.hel.fi/en/childhood-and-education/work-with-us>



Employer: The City of Helsinki offers full-time permanent contracts for Early Childhood Education Teachers to work at the municipal daycare units located in the major Helsinki city districts. Currently there are about 6,000 employees engaged in the education division of Helsinki. We have approximately 300 Finnish-speaking and 50 Swedish-speaking daycare units. The daycare centers are open between 6:15 and 17:30 and the shifts are arranged according to the needs of the families.

The City of Helsinki is Finland's largest employer ([read more](#)), with over 37,000 dedicated professionals. Within our Education Division alone, nearly 15,000 education professionals shape young lives through early childhood and pre-primary education, basic education, vocational schools, upper secondary schools, and adult education centers. Our approach to learning emphasizes play and discovery, encouraging children to explore and develop vital life skills in a joyful, engaging atmosphere.

The City of Helsinki offers a wide range of employee benefits. The benefits include an affordable lunch, employee health and well-being services, professional development opportunities, extensive sports and culture benefit, public transport benefit or support for purchasing your own bicycle. As a City of Helsinki employee, you will also access to a wide range of exercise classes and our employees' own island Iso liluoto for recreation purposes!

[Read more about Helsinki](#). Watch a [video](#) about Helsinki.

Recruiter: RTK-Henkilöstöpalvelu

Job description:

As an Early Childhood Education Teacher in Helsinki, you create a child-centered inclusive environment for children aged 0-6. You work as part of a team with joint responsibility on children's learning, safety and wellbeing. You consider individual needs and perspectives of every child and adapt all activities to support diverse abilities of children. You encourage exploration throughout the day, making every moment an opportunity for learning and growth. In this positive, strengths-based setting, you support children's confidence, independence, and sense of ownership in their learning journey.

Get acquainted with Yaiza from Barcelona, who works as a special needs teacher in early childhood education in Helsinki ([Youtube video](#)).

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Your tasks as an ECE teacher are as follows:

- Plan, assess, and implement pedagogical activities, supporting individual learning based on each child's Individual Development Plan.
- Guide activities according to the daycare unit's operational plan and Helsinki's Early Childhood Education guidelines, in collaboration with the team.
- Proactively interact with children, parents and staff, fostering a supportive environment.
- Engage in multidisciplinary collaboration with basic education as well as social and health services.
- Collaborate within the child group, team, work community.
- Document and evaluate pedagogical activities and maintain clear communication within the child group.
- Prepare and maintain pedagogical documentation, adjusting plans based on observations.
- Participate in evaluating and enhancing children's and parents' involvement, in collaboration with the team.

Requirements:

- The applicant must have a residence and work permit in the European Union.
- The applicants must have at least a Bachelor's degree in Early Childhood Education. The employer provides assistance with the degree recognition with the Finnish educational authorities (read [more](#) about the procedure and [more](#) about the ECE degrees in particular).
- English language (B2 level or similar) is required: CV and motivation letter have to be written in English, as you will need to communicate in English during the interview and at the first steps of the project
- Applicant does not have to know Finnish language at the moment of applying for the job. The language training will be conducted remotely and can be completed alongside work, starting from February 2025 and lasting about 9 months before relocation to Finland.
- The applicants must provide an extract from the criminal record as referred to in section 6 (2) of the Criminal Records Act of Finland when the work implies raising, teaching, care or other caretaking of a minor or other work in personal contact with the minor in the absence of a guardian.
- The applicant must provide proof of not having respiratory tuberculosis.
- Personality & soft skills requirements: Excellent interpersonal and teamwork skills, which are essential for working closely with both the ECEC team and families. A proactive approach to learning and working is important. We seek someone genuinely enthusiastic about professional growth, open to new pedagogical methods, and eager to introduce fresh ideas. As you would be moving to a new country to live and work, flexibility, adaptability and willingness to take the initiative are further key traits for making a successful transition. A strong commitment to learning and improving your Finnish language skills is essential for effective communication with children and their families. A positive, resilient attitude and an eagerness to celebrate small achievements will make you a valuable addition to our team.

What we offer:

- Full time permanent job
- Gross salary: aprox. 3000€ per month
- Language course covered by the employer: remote language course starting from February 2025 and lasting about 9 months before relocation to Finland. Language training will be continued upon arrival within the working hours, a couple of hours a week.
- Recognition of the degree. The degree recognition process is intended to start as soon as possible (possibly around February 2025) alongside the remote language training.
- Employment's contract will start at the end of 2025
- Accommodation: The recruiter (RTK-Henkilöstöpalvelu) assists the employees with searching suitable accommodation, but the recruiter/employer will not cover any accommodation costs
- Travel cost: assistance to apply for relocation and family allowance to [EURES Targeted Mobility Scheme](#)

How to apply: Send your CV and motivational letter in English to aleksandra.nenakhova@rtkhenkilostopalvelu.fi before **11 December 2024**.

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