

# Working in Finland

## 15 Support workers and care assistants

**Would you like to do meaningful work and build a career in Finland, the happiest country in the world? Now you have an unique opportunity to do so because Savas Foundation is looking for 15 support workers and care assistants for learning and developmental disability work for permanent employment!**

As wellbeing of our employees is one of our key values, we offer you a full relocation package that prepares you for working and living in Finland. The package includes language training in the country of origin, relocation services and training. This recruitment is carried out in cooperation with EURES, ELY (Centre for Economic Development) and the cities involved.

### About the company and the area

Savas Foundation is one of the largest support providers of services for people in need of support in the Savo region. We provide services mainly for people with learning disabilities and people on the autism spectrum, as well as people undergoing mental health rehabilitation.

About 350 social and health professionals work in Savas Foundation. The employees are trained as family nurses, support workers, nurses and care assistants. Our care homes and activity centers are located in Eastern Finland. We have open vacancies in North Savo area (Kuopio, Iisalmi, Varkaus and Kiuruvesi) and in South Savo (Pieksämäki, Mikkeli, Mäntyharju and Savonlinna). The area has some of Finland's friendliest people, purest lakeside nature and the clearest air in the world! We have a safe and natural place to live for you and your family. Also costs of living are affordable compared to, for example, southern parts of Finland. Everything is close to you; hobbies, schools, shops, child care etc. Check more information about your new home town at the end of this job ad.

### Our values and details about the job

Savas Foundation's care homes are safe and comfortable communities where each client has their own private apartment. The person has the right and the opportunity to influence community relations and activities. In most cases, the client has the opportunity to receive round-the-clock support. The employees take care of the clients' everyday life at different stages of life.

The work includes, among other things:

- helping the client in his daily activities
- basic care
- supporting participation, inclusion and communication
- household chores
- taking care of meals
- support in clients' activities and medical treatment

We take care of the individual needs of each of our client, with our goal being a normal, smooth everyday life. At Savas, we have a common goal: a happy and personal life for our clients, which also gives meaning to work.

Clients' daily activities are carried out in the foundation's care homes and also the activity centers. It strengthens the skills that people with learning disabilities need to cope with the activities of everyday life as independently as possible and promote social interaction and inclusion in society. Our central values are the person's right to self-determination and participation.

## We offer you

- Permanent and full-time contract, motivating salary and excellent working environment.
- Free Finnish language training in the country of origin. Check the TE-live broadcast to get more information.
- Language course and orientation training in Finland.
- High-quality and comprehensive orientation at the beginning of your career. Both the supervisor and co-workers support the new employee at different stages. Each employee's skills are mapped and supplemented according to individual needs with further training.
- Extensive occupational health care.
- Activities and events that maintain working ability and well-being at work.
- The possibility to study alongside work with an apprenticeship contract to become a community nurse.
- We can organize housing matters with you and will pay the rental deposit for the apartment on your behalf.
- Full relocation package: Practical help to settle down in Finland: apartment, registration, taxes, support with telephone subscription.

- We will also support your family to settle down (spouse's job, schools, childcare etc. if you want to bring your family with you). Regardless of which city you are moving to.
- Guidance for financial support. (You can apply for TMS- support to cover relocation costs like first months' rent and flight tickets.)

## Expectations / Minimum requirements

- We expect you to have social, health or pedagogical education. Work experience in these fields is considered as an advantage.
- **Fluent english language skills.**
- Ability to work in a team and independently.
- Positivity and value based way of working.

## Working hours and salary

Work in Savas is done mostly in shifts. In the activity centers work is done between 7:00 a.m. and 5:00 p.m., and care homes generally work around the clock. Care homes have morning, evening and night shifts. We use the collective agreement of Avaintyönantajat AVAINTA ry. The weekly working time is 38 hours and 15 minutes. Vacations and other benefits are determined in accordance with the collective agreement.

Salary: Depending on the employee's position, working experience and an education, approx. 25,000 - 40,000.00 € / year.

Additions to salary: 20 % extra pay working on Saturday, 50 % extra pay working on Sunday, extra pay working on overtime, 15 % extra pay working in the evening and 30 % extra pay for night shifts.

## How to apply?

The application period ends on 12 of June 2023,

Send your CV and motivation letter in English to [eures.pohjois-savo@te-toimisto.fi](mailto:eures.pohjois-savo@te-toimisto.fi) ” with copy to [eures.nordicos@sepe.es](mailto:eures.nordicos@sepe.es) with the title “Savas”

## For more information about your new home town

Welcome to Kuopio: [https://issuu.com/kuopio/docs/kuopio\\_by\\_nature\\_2023\\_web](https://issuu.com/kuopio/docs/kuopio_by_nature_2023_web)

Welcome to Iisalmi: <https://www.iisalmi.fi/en>

Welcome to Varkaus: <https://www.visitvarkaus.fi/en/tervetuloa/> and <https://www.varkaus.fi/en>

Welcome to Mikkeli and Mäntyharju: <https://mikkeli.fi/en/about-mikkeli/>

Welcome to Kiuruvesi: [Welcome to Kiuruvesi - Kiuruveden kaupunki](#)

Welcome to Savonlinna: <https://visitsavonlinna.fi/en/> and <https://www.savonlinna.fi/en/>

## Other important information

Work in Finland: <https://www.te-palvelut.fi/jobseekers/finding-job/work-finland>

Welcome to Finland: [FINLAND WORKS – Welcome to Finland!](#)

## Working & Living in Finland -broadcast series

Working&Living in Finland: Episode 7 - How to find & apply for the jobs, the Finnish way!

<https://te-live.fi/en/lahetykset/3bwr74LIN>

Working&Living in Finland: Episode 4 - First things to do when moving to Finland / bureaucratic process

[https://te-live.fi/en/lahetykset/j\\_msrYHqw](https://te-live.fi/en/lahetykset/j_msrYHqw)

What is EURES and what it can do for you?

[https://ec.europa.eu/eures/public/eures-services/what-can-eures-do-you\\_en](https://ec.europa.eu/eures/public/eures-services/what-can-eures-do-you_en)

In some cases the jobseekers could apply for financial support through EURES for interview expenses, relocation costs, or recognition of qualifications

# SAVAS FOUNDATION IS LOOKING FOR SUPPORT WORKERS AND CARE ASSISTANTS FOR PERMANENT POSITIONS

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FIND OUT MORE:



TE-live



Job Ad



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- basic care
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Centre for Economic Development,  
Transport and the Environment