

Head of Procurement

Number of Positions: 1

Contract Type: Indefinite

The ideal candidate is a strategic thinker who can create and optimize systems. You might not know about piercing jewellery (yet!) but are willing to become an expert, so you are detail-oriented and have a technical flair. You're agile, innovative, and never shy about suggesting fresh ideas. Moreover, you excel at building and maintaining good relationships with our suppliers, and flexible and supportive towards your team

Job description

Critical aspects of the job:

- Building and maintaining a diverse and reliable supplier base across different regions
- Sourcing newness from existing suppliers
- Creating and enforcing supplier agreements, including terms and conditions
- Overseeing inventory levels to meet customer demand while minimizing excess stock and rush production if necessary
- Keeping control that our suppliers deliver on time
- Overseeing the replenishment buying carried out by the Buying Assistant and mentoring them effectively
- Collaborating on product innovation initiatives with the CPO and Product team

Other aspects of the job:

- Ensuring that all procurement-related documents (commercial invoices, credit notes, packing lists, etc.) are accurate
- Continuously analysing cost structures and seeking innovative ways to minimize expenses
- Monitoring competitors and industry trends to ensure that the product range remains competitive and up to date
- Coordinating with the digital merchandiser and marketing team to align product launches and availability with promotional activities and sales strategies
- Updating our Distribution Hub about incoming shipments
- Fostering a collaborative environment where all the stakeholders feel seen, heard, and valued

Required

Be a great fit if you:

- ✓ Have a bachelor's degree and +4 years in procurement/buying roles
- ✓ Are strategic, detail-oriented, and always thinking a few steps ahead
- ✓ Excel in building strong relationships and communicating with key stakeholders
- ✓ Are driven, ambitious, and ready to grow with us

Training provided

Onboarding training will be imparted in Malta/ Germany. It will last 3-6 months

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Any assistance with accommodation/relocation

To be determined

Any other benefits

- Company phone plan
- Health insurance (if you are located or relocated to Malta)
- Travel insurance
- A dynamic & young environment
- Company rating: 9.34 from employees and collaborators

Salary

Competitive salary range: €45,000 - €55,000 annually

How will the interviews be held

All fitting applicants will be invited to a screening call and a test, leading to interviews with the CPO and CEO. Candidates will be accepted on a rolling basis. Once we find the perfect match, the job is yours .

To apply

CVs and a covering email in English by email to eures.recruitment.jobsplus@gov.mt and copy to pcpmixto.eures@sepe.es quoting the name of the vacancy **Head of Procurement** and the vacancy reference **411510**

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Para más información contacta con el/la Consejero/a EURES de tu provincia:

https://www.sepe.es/contenidos/personas/encontrar_empleo/encontrar_empleo_europa/consejeros.html

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