

Baker / Pastry Cook (m/f/d)

At Karls' Show Bakeries, we combine traditional craftsmanship with creative ideas and modern dynamics. Our growth knows no bounds: by 2035, we will open 13 additional locations, delighting our fans with innovative baked goods. Karls stands for constant progress, visionary ideas, and unforgettable moments of indulgence. Join us in shaping the future of our bakery, one that inspires and excites!

Your Benefits

- 🍓 Your future is **permanent and secure** until retirement
- 🍓 Timely salary payments and up-to-the-minute billing
- 🍓 We support you in **finding accommodation** and with official matters
- 🍓 Optimal **support** from your team managers
- 🍓 You can receive a **Karls bicycle** upon request
- 🍓 Free "Berry Smart" **German course** for you
- 🍓 Online training with a certificate at our **Karls Academy**
- 🍓 **Cash-out option:** Access your already earned salary anytime.
- 🍓 **Flexibility:** Flexible schedules that adapt to your life.
- 🍓 **Bonuses:** Extra pay for working on Sundays and public holidays.
- 🍓 **Employee discount:** Enjoy 15% off in our farmers' market and 50% off in our restaurants. On your days off, you still get 15% off – and the best part: this discount also applies to your family and friends when they accompany you.
- 🍓 **Family-like atmosphere:** Work in a warm, welcoming environment characterized by strong team spirit.
- 🍓 30 days of vacation per year

What we expect from you

- 🍓 German - at least at A2 level (alternatively for EU applicants: willingness to learn German in the next few months and knowledge of English)
- 🍓 Ideally, you have completed training as a baker and gained initial experience in the craft.
- 🍓 A passion for food and the desire to create exceptional products with creativity and skilled craftsmanship.
- 🍓 Enjoy working in a dynamic team and interacting directly with our fans.
- 🍓 Reliability, initiative, and an organized way of working.
- 🍓 High standards of quality and the commitment to give your best every day.

Why Karls?

With us, you can expect a workplace where you have creative freedom, direct influence on the customer experience, and opportunities to develop your skills. If you're a team player who loves your craft and enjoys working with people, you're exactly who we're looking for.

Your Job

- 🍓 You will be responsible for producing our high-quality baked goods, such as farmhouse breads, rolls, and cakes – all crafted using traditional methods combined with modern techniques.
- 🍓 In our open bakeries, you'll let our fans watch you work and impress them with your skills.
- 🍓 You will contribute creative ideas to expand our product range and bring variety.
- 🍓 You will carefully select and process ingredients, always striving for the highest quality.
- 🍓 Cleanliness, order, and adherence to hygiene standards are second nature to you – you're a true advocate for quality.

Cook / Assistant Cook (m/f/d)

Karls Experience Gastronomy: Dynamism, growth, and innovation! With currently 61 outlets, we are setting new standards in experience-based gastronomy – and this is just the beginning! Our growth knows no bounds: by 2035, we will open 13 additional locations, delighting our fans with innovative food concepts and regional freshness. Karls stands for constant progress, visionary ideas, and unforgettable culinary moments. Join us in shaping the future of gastronomy that inspires and excites!

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- 🍓 30 days of vacation per year

What we expect from you

- 🍓 You love the kitchen and have a passion for creating culinary highlights that excite our fans.
- 🍓 You are either a trained chef, an ambitious hobby cook, or a career changer with a love for good food.
- 🍓 You work thoroughly and responsibly, staying organized even during busy periods.
- 🍓 You are a team player, friendly, reliable, and enjoy working with people.
- 🍓 You take pleasure in delighting our fans with great food and creating high-quality moments of indulgence.
- 🍓 Cleanliness and order are naturally part of your daily routine.

Your Job

- 🍓 German - at least at A2 level (**alternatively for EU applicants: willingness to learn German in the next few months and knowledge of English**)
- 🍓 With passion and attention to detail, you create seasonal culinary delights that don't just taste great but also impress.
- 🍓 You ensure that every dish meets the highest standards of quality and freshness.
- 🍓 You are a master of organization, maintaining a clean, tidy, and inviting kitchen.
- 🍓 Whether it's breakfast or main courses – you bring variety and deliciousness to the table.
- 🍓 Your culinary skills turn every bite into a special experience for our discerning fans.

Career changers welcome!

Whether you already have kitchen experience or want to start as a passionate hobby cook: you are very welcome here! Together, we create unforgettable moments of enjoyment and turn every day into a feast for the senses.

- 🍓 **Become part of our Karls family and bring your passion into our team!** 🍓

- More information: <https://karls.de/>
- **Minimum salary** starts at 14,50€/h + bonus for Sundays and holidays (12 payments per year), negotiable if a candidate has several years of work experience and good language skills
- **Work location** is Oberhausen, North Rhine Westphalia, Germany

Applications via eMail to: Oberhausen.Arbeitgeber@arbeitsagentur.de