

Process Engineers & Scientists Pipeline - Kalundborg



Location

Kalundborg, Denmark

Attention all Process Engineers and Scientists! We are seeking experienced candidates as well as newly graduated professionals to join our team. Are you a Process Engineer or Scientist looking for a new challenge? Do you want to work for a fast-growing pharmaceutical company dedicated to improving the lives of millions of patients worldwide? If so, we want to hear from you!

Whether you are an experienced professional or a newly graduated candidate, if you have skills and experience in data analysis, process systems, descriptive and prescriptive analytics, we encourage you to apply to be considered for multiple Process Engineer or Scientist positions. Join one of our production teams in Kalundborg and be a part of our mission to improve the lives of millions of patients worldwide.

The Position

We are looking for Process Engineers & Scientists who have an interest in understanding pharmaceutical processes, developing monitoring tools and analysing data for recommendations for improvements and development. Furthermore, you have an interest in business impact and understanding how interconnected decisions play a crucial role when manufacturing pharmaceuticals.

Specifically, you will:

- Analyse large amounts of data for extracting correlation and causation for process understanding.
- Examine and understand data from quality control (QC) analyses.
- Develop, maintain, and recommend statistical process control charts for process monitoring.
- Use a science, data-based approach for quantifying process deviations.

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- Utilize a team-based approach for recommending process improvements-optimizations.
- Handle deviations when processes do not operate as intended.
- Write and execute change requests to implement improvements including validation when required.
- Develop maintenance strategies to optimize running time.
- Coordinate with other process owners in the department to ensure optimal production capacity at all times.
- Take part in cross-functional meetings to align and further develop processes across the production site.

These positions give you a great opportunity to play a part in shaping the future of manufacturing across the organization, in close collaboration with teach-transfer in Novo Nordisk.

We will match your profile with relevant roles depending on your level of experience and professional background. We work with positions that range from entry-level to senior process engineers and scientists.

Qualifications for Process Engineer & Scientist roles

- Bachelor's or master's degree in chemistry, natural science, mechanical engineering, production engineering or a related field.
- Solid experience in manufacturing, with GMP experience being an advantage.
- Ability to independently understand scientific principles required for manufacturing pharmaceutical substances related to the interaction of chemistry and equipment.
- Ability to monitor data and extract information.
- An appetite for connecting the understanding of process science to product quality.
- Professional proficiency in written and spoken English. Knowledge of Danish or other languages is considered a plus.

For both Process Scientist & Engineer roles it is key that you understand how to convey complex information to varying audiences and thereby, explain the purpose to get everyone onboard.

Apply and be matched to multiple job opportunities

When you apply to our pipeline, you will be considered for all Process Engineer & Scientist positions across Product Supply & Quality (PSQ) in site Kalundborg. If you prefer a specific production or business area, please indicate it in your CV, and we will do our best to find the right fit for you.

We'll match your profile continuously with all suitable positions to ensure you don't miss out on a life-changing career. This way you will automatically be considered as a potential match for all openings in the area across our factories.

We review applications continuously and if we identify a match, you will be invited for an interview. When an opportunity arises, we will reach out, tell you about the position and invite you for an interview with the Hiring Manager. You will only be contacted if we find a relevant position that matches your profile, and we have a Hiring Manager who is interested in your profile.

We will keep your application for up to six months ensuring the best opportunities to provide a strong match for open positions, unless you inform us that you wish to withdraw.

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Ready to elevate your career? Our talent pipelines offer diverse opportunities tailored to various skill sets and goals. If you still feel unsure, we cordially invite you to investigate which pathway aligns with your strengths and aspirations. Embrace the future and unlock your potential by exploring our talent pipelines: [Novo Nordisk Talent Pipelines](#).

Checklist when applying

- Please answer the questions asked when you apply. We use your answers to identify a possible match between you and our open positions.
- Please unlock your profile, which you create when applying. This will allow us to match your profile with our open positions. The correct setting states **'Profile visibility: Novo Nordisk Recruiter Worldwide'**.

[**APPLY NOW**](#)

About Site Kalundborg

At Novo Nordisk manufacturing hub in Kalundborg, we are growing. From 2022-2029 we will invest 60 billion DKK to expand existing facilities for the current and future portfolio within serious chronic diseases. This will establish additional capacity across the entire global value chain from manufacturing of active pharmaceutical ingredients (API) to packaging, with the vast majority being invested in API capacity. With the investment, more than 1200 new jobs will be created. This is your opportunity to be part of our journey and help establish the future factories of Novo Nordisk.

Today, our 4,500 employees at Novo Nordisk Kalundborg produce half of the world's insulin and a number of biopharmaceutical products, and we are never standing still. Together, we make a difference every day for more than 40 million people living with diabetes and other chronic diseases.

Our site is located a few minutes from the city, and just one stop with the train from the site. The train can also take you directly from the site to Copenhagen in around one hour.

Many newcomers find it easy to build a network of like-minded people coming from Denmark or internationals. Some can find a network through hobbies and sports, social network groups, colleagues or employees from other local businesses. [Novo Nordisk Kalundborg](#)

Contact

If you have any questions, feel free to contact us on the following email: processengineeringdk@novonordisk.com

Deadline

Apply before 31 March 2025.

Applications will be reviewed on an ongoing basis, and you are encouraged to apply as soon as possible. You do not need to attach a cover letter to your application, but please include a few sentences about why you are applying in your resume or CV.

To ensure an efficient and fair recruitment process, please refrain from adding a photo in your CV.

We commit to an inclusive recruitment process and equality of opportunity for all our job applicants.

At Novo Nordisk we recognize that it is no longer good enough to aspire to be the best company in the world. We need to aspire to be the best company for the world and we know that this is only possible with talented employees with diverse perspectives, backgrounds and cultures. We are therefore committed to creating an inclusive culture that celebrates the diversity of our employees, the patients we serve and communities we operate in. Together, we're life changing.

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