

SENIOR SOFTWARE DEVELOPER- BAS (Business Administration Systems) (C++/PHYTON)

Number of positions: 2

Company: OPENIIOT LTD

Location: IL-GZIRA (Malta)

Contract type: Indefinite

Job description

OpenIoT is looking to expand its team of experts & developers in Industrial digitalization. Your task will be to develop and implement reliable, scalable, and cyber-secure IIoT & Industry 4.0 based digitalization and software solutions for companies, typically manufacturers and companies relying on heavy machinery. You will be working with your team members under the lead and guidance of the solution architect to achieve the best possible solution for the client. Customer satisfaction and high quality are the top priorities for OpenIoT, and with that, part of your responsibility.

Tasks

- Develop, test, and deploy software modules as microservices to enhance our UNS-based business administration system.
- Collaborate with cross-functional teams, guided by the architect, to design and implement tailored solutions for clients.
- Write clean, maintainable, and scalable code while adhering to best practices.
- Take ownership of individual modules, ensuring quality, performance, and reliability.
- Work in an agile environment, rapidly iterating and improving the system to meet evolving requirements.

Growth Opportunities

- This role offers tremendous potential for career development.
- Leadership Path: High-performing developers can advance to roles like Lead Developer or Software Architect.
- Solution Architect Path: Transition into client-facing roles such as Solution Engineer or Solution Architect, overseeing deployment for international clients, traveling, and leading implementation strategies.

Requirements

- Candidates must be EU nationals or citizens entitled with the free movement right.

Business Administration System Experience

- Understanding of manufacturing, logistics, or supply chain-related administration processes is a big plus.
- Knowledge of systems like MRP, ERP, MES, or bookkeeping software is highly advantageous.

We are currently looking for a candidate with experience in the following areas:

- Python (Must Have)
- SQL & NoSQL (Must Have)
- C++ (Nice to Have)
- Clean coding practices (Must Have)
- Unit testing and automated functional testing of microservices (Big Advantage)
- Knowledge of business administration systems (MRP, ERP, MES, or bookkeeping software) (Big Advantage)
- Understanding of manufacturing, logistics, or supply chain processes (Nice to Have)
- Unified Name Space (UNS) (Big Advantage)

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- MQTT

and pub/sub (Big Advantage)

- Broker-based microservice architectures (Big Advantage)

Soft skills

- Highly motivated.
- Love technology.
- Precise & pushing for the highest quality.
- Able to receive feedback.
- Fully capable of the written and spoken English language (Advanced).
- Ability to work independently with minimal supervision.
- Excellent problem-solving and teamwork skills.
- Not a 9-to-5 mentality.

Hard skills

- Experience with business administration systems.
- Proven expertise in developing broker-based microservices or similar systems.
- Strong programming skills in building scalable and distributed systems.
- Problem-solving and debugging proficiency.
- Familiarity with advanced concepts such as UNS, event-driven architectures, and real-time data processing.
- Experience with cloud infrastructure, containerization, and DevOps practices is a significant advantage.

Programming Skills

- Python
- C++
- SQL & NoSQL
- Clean coding practices
- Unit testing and automated functional testing of microservices
- System & Software Skills
- Linux
- Docker

Understanding of Technical Concepts

- Unified Name Space (UNS)
- Broker-based microservice architectures
- Pub/Sub communication protocols, such as MQTT

Training provided

Training will be provided as part of the onboarding and the first 3-6 months of the employment as part of the specific vacancy. In parallel we draft after the probation time a Personal Development Plan for the employee.

Any assistance with accommodation/relocation

Usually we do not provide financial support for accommodation. Other financial support will be discussed on the specific requirements of the potential candidate. Obviously, we do include our local network to support the candidate with settling etc.

Any other benefits

A health insurance is part of our contract after probation period. Secondly, we provide flexible working hours, hybrid and flexible office hours/locations.

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Work schedule: Full-time

Salary: 35k-50k Euro

How will the interviews be held

- First meeting is a 30 min online introduction meeting.
- Second Meeting is a 60 min online technical meeting, and we provide an assignment for the potential candidate.
- Third meeting is an (online) presentation of the assignment by the candidate and finalizing of the interviews.

Reference number: 440609

To apply

CVs and a covering email are to be sent in English by email to eures.recruitment.jobsplus@gov.mt with copy to pcpmixto.eures@sepe.es. Please, quote the vacancy name **Senior Software Developer-BAS** and the reference number **440609** in your email.

Last date for applications: 22-04-2026

AYUDAS EURES A LA MOVILIDAD LABORAL:

Infórmate de las subvenciones para acudir a la entrevista, y/o para el posterior traslado al país de destino si resultas contratado. Requisitos y trámites a seguir en:

Planes específicos de movilidad de EURES en los que participa España (Targeted Mobility Scheme):

https://www.sepe.es/contenidos/personas/encontrar_empleo/encontrar_empleo_europa/tu_primer_empleo_eures.html

Para más información sobre movilidad laboral o sobre las ayudas contacta con el Consejero EURES de tu provincia:

<https://www.sepe.es/HomeSepe/Personas/encontrar-trabajo/empleo-europa/consejeros.html>

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