



MAESTRAS/OS DE EDUCACIÓN INFANTIL
¿Será Finlandia tu próxima aventura?
ENTREVISTAS EN ESPAÑA EN SEPTIEMBRE

Helsinki welcomes early childhood education teachers!

If you have a degree in Childhood Education, speak English really well (B2+) and are ready to learn Finnish in an intensive training process before moving to Finland...

Helsinki welcomes early childhood education teachers!

We offer:

- ✓ Permanent contract in public daycare
- ✓ Balanced child-teacher ratios
- ✓ 37,5 working hours per week
- ✓ Starting salary 2926–3139€ per month (gross)
- ✓ Extra monthly pay with 5+ years of relevant work experience
- ✓ Paid holiday, holiday bonus & wellness perks
- ✓ Free Finnish language training online, 9–10 months
- ✓ Help with relocation and apartment

Why Finland?

- ✓ Best education
- ✓ Nature near the city
- ✓ Safe & family-friendly
- ✓ Great work-life balance

Check the full vacancy: <https://lc.cx/Y5y8UJ>

Application formular: <https://lc.cx/bx52P6>



Once you have registered your application, we will invite you to participate in an online information workshop, where you will receive more information and be able to ask any questions you may have.

Do you want to know more?:

Q&A

Question	Answer
About the Job	
What is the position being offered?	Early Childhood Education Teacher (Finnish-speaking) at public daycare centers.
How many positions are available?	25 to 40 positions
Who is the employer ?	The City of Helsinki, Finland's largest employer The recruiting stage is assisted by RTK-Henkilöstöpalvelu, a Finnish recruiting company).
Where are the daycare centers located?	Across major districts of Helsinki city.

What are the working hours ?	Between 6:15 and 17:30; shifts are arranged based on family needs.
How is shift scheduling handled? (e.g., fixed or rotating shifts?)	Rotating shifts
What age group will I be working with?	Children aged 0–6 years.
How many children will I be responsible for? RATIO	In Finland, child-to-adult ratios are regulated by law. In Helsinki public daycare centers, typically there is one adult for every 4 children under 3 years old , and one adult for every 7 children aged 3–5 .
What is the average child-to-staff ratio?	Group sizes vary, but a typical group has 12–21 children , depending on their ages. You will always work in a team with other educators.

Will I have an assistant or work alone in the group?	You will always work as part of a team with other teachers and assistants. You will never be alone responsible for the whole group.
What are the main tasks of the position?	Planning, implementing, and assessing pedagogical activities; working closely with children, families, and colleagues.
What educational approaches are emphasized?	Play-based learning, full-day pedagogy, inclusivity, positive pedagogy, and child participation.
What materials and resources are available in the daycare center?	Daycare centers are well-equipped with educational toys, books, outdoor equipment, art supplies, and digital tools . Each center follows Helsinki's guidelines to offer rich learning environments.
Are the daycare centers specialized (e.g., music-oriented, forest daycare)?	No, we don't have daycares that are specialized in any particular activity as such. However, in all our daycares we adopt a full-day pedagogy and our staff members are encouraged to bring their own strengths, artistic or other talents and interests in the pedagogical work. We use the whole of Helsinki as a learning space for our

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