

Process Support Career Fairs Talent Pool - Spring 2025



We are so happy to see that you are interested in Novo Nordisk after participating in a career fair!

Do you feel ready to take the next step in your career within Pharmaceutical Manufacturing, where you can develop and enhance your professional and personal skills to the next level? Are you interested in working in one of the fastest growing pharmaceutical companies, that aims to improve the lives of millions of patients worldwide? Have you either recently graduated your studies, or perhaps you already have experience working with data analysis, process systems and descriptive and prescriptive analytics?

Then you might be the next Process Supporter to join one of our many production sites in Denmark!

The Position

We are looking for Process Supporters who have an interest in understanding pharmaceutical processes, developing monitoring tools and analyzing data for recommendations and improvements. Furthermore, you have an interest in business impact and understanding how interconnected decisions play a crucial role when manufacturing pharmaceuticals.

Specifically, you will:

- Analyze large amounts of data for extracting correlation and causation for process understanding.
- Analyze and understand data from quality control (QC) analyses.
- Develop, maintain, and recommend statistical process control charts for process monitoring.
- Use a science, data-based approach for quantifying process deviations.
- Use a team-based approach for recommending process improvements-optimizations.

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This position gives you a great opportunity to play a part in shaping the future of manufacturing across the organization, in close collaboration with teach-transfer in Novo Nordisk.

Qualifications

Process Scientist/Engineering candidates should have the following qualifications:

- **Participated in a career fair during Spring 2025.**
- An academic degree (master's for graduates and at least a bachelor's if you have work experience) within chemistry, natural science, mechanical engineering, or a related field.
- Understanding of scientific principles required for manufacturing pharmaceutical substances related to the interaction of chemistry and equipment.
- Ability to monitor data and extract information, while also having curiosity for connecting the understanding of process science to product quality.
- An appetite for solving complex problems applying a systems approach to manage complexity and reach feasible applicable solutions.

For all our Process Support positions, it is key that you understand how to convey complex information to varying audiences and thereby, explain the purpose to get everyone onboard. In addition, you should have proficient verbal and written communications skills in English.

Apply and be matched with multiple job opportunities

Kindly note: To be considered for this position, you need to have met Novo Nordisk's representatives at a career fair. Please include the name or location of the career fair where you met Novo Nordisk in your application.

If you want to be considered for multiple job openings as Process Engineer or Process Scientist at our different sites, simply apply to this job ad. This way you will automatically be considered as a potential match for all Process Support openings across our factories, if the Hiring Manager expresses an interest in your profile. We review applications continuously and if identify a match, you will be invited for an interview. We will keep your application for six months ensuring the best opportunities to provide a strong match for open positions.

Checklist when applying

- Please answer the questions asked when you apply. We use your answers to identify possible match between you and our open positions.
- State whether you have participated in any career fairs during Spring 2025. If so, please state the location and title of the career fair.
- We have many different sites in Denmark: Kalundborg, Odense, Hjørring, Bagsværd, Gentofte, Hillerød, Kirke Værløse, Køge, Lyngby and Måløv, so remember to clearly state which locations you are interested in applying to.
- Please unlock your profile, which you create when applying. This will allow us to match your profile with our open positions. The correct setting states '**Profile visibility: Novo Nordisk Recruiter Worldwide**'.

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Deadline

Apply before 30 June 2025.

APPLY NOW

You do not need to attach a cover letter to your application, but please include a few sentences about why you are applying in your resume or CV. To ensure an efficient and fair recruitment process, please refrain from adding a photo in your CV.

We commit to an inclusive recruitment process and equality of opportunity for all our job applicants.

At Novo Nordisk we recognize that it is no longer good enough to aspire to be the best company in the world. We need to aspire to be the best company for the world and we know that this is only possible with talented employees with diverse perspectives, backgrounds and cultures. We are therefore committed to creating an inclusive culture that celebrates the diversity of our employees, the patients we serve and communities we operate in. Together, we're life changing.

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