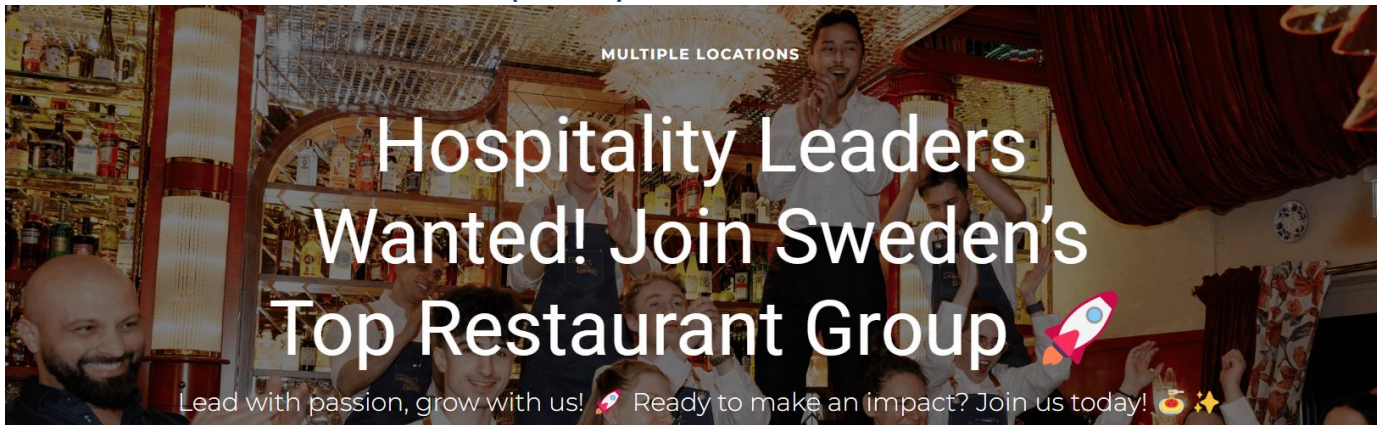


SWEDEN NEED HOSTELERY PROFESSIONALS 2025

Join Scandinavia's Hottest Restaurant Group! Hospitality Leaders Wanted!



Join Sweden's Top Restaurant Group. Dream Big. Join Urban Italian Group! Do you have what it takes to lead one of Scandinavia's most exciting restaurant brands? At Urban Italian Group (UIG), we're on a mission to redefine modern Italian dining, and we need passionate, hands-on leaders to drive our expansion. If you're an experienced hospitality professional with a hunger for growth and leadership, this is your chance to make your mark, build high-performing teams, and shape the future of hospitality in Sweden.

- Florentine – An upscale trattoria inspired by classic Italian glamour.
[Instagram](#) | [Instagram Marbella](#) | [Concept Book](#)
- Basta – A vibrant casual dining brand serving incredible Italian food.
[Instagram](#) | [Concept Book](#)

ABOUT US Urban Italian Group (UIG) serves over 4000 guests daily across our 11 restaurants. The restaurant group was founded in 2017 and since then has grown organically, doubling the size of its organization each year with constant development across all dimensions: quality of food and beverages, hearted hospitality and beautiful interior spaces.

Our two flagship brands, Basta and Florentine, are among Scandinavia's most popular restaurant brands. In fact, both of our Stockholm locations were among the Top 10 most booked restaurants in 2024

Basta – Basta is a casual dining restaurant brand, offering great guest experiences in beautifully designed places, focused around great value for the guests. With a colorful inspiration from the narrow streets of Amalfi up to the north of Milano.

Florentine – Florentine on the other hand is an international upscale casual dining Trattoria offering culinary experiences in a glamorous setting straight from the Italian movie scene.

Exciting Future Growth:

- Basta is expanding to 18 locations in Sweden by 2030.
- Florentine is set to go international, targeting the Middle East, Oslo, and London.
- A new multi-unit Italian concept launches in 2025.
- A modern Spanish tapas restaurant opens in Stockholm in 2026.

Culture and values

We are a family of 450 amazing people that keeps growing.

We value everyone within our team and are really grateful you are here. We believe each of us contributes to the well being of our ecosystem. This goes beyond just serving people, we take them in and truly look after them. Guests and team alike.

Our core values: Passion, Trust, Entrepreneurship & Authenticity are guiding light in everything we do

About You and the role

- We are looking for passionate, driven, and hands-on hospitality leaders who are eager to make an impact in a high-energy, fast-growing restaurant group. As part of our leadership team, you will play a crucial role in shaping the guest experience, leading dynamic teams, and driving operational excellence in high-volume, full à la carte restaurants.

Who You Are:

- A natural leader who thrives in fast-paced environments and leads by example.
- Experienced in managing large teams in high-volume restaurants or bars.
- Passionate about training, developing, and inspiring teams to succeed.
- Non negotiable with guest experience, ensuring every visit exceeds expectations.
- A strong problem-solver with the ability to make quick, strategic decisions.
- A team player who fosters a positive, people-first workplace culture.
- Entrepreneurial and driven to improve operations, financial results, and team performance.
- Fluent in English (Swedish is a plus but not required).
- Holding an EU work permit (visa sponsorship currently unavailable)..

Available Leadership Roles:

Bar Manager – Oversee bar operations, manage stock, develop cocktail menus, and lead a team of 10+ bartenders.

Assistant General Manager – Support restaurant operations, coach FOH teams, and ensure smooth service for 400 + guests.

General Manager – Take full ownership of a restaurant, lead a team of 20-40, and drive financial & operational success. As a leader in our team, you won't just manage operations—you'll help shape the future of our growing brands.

Our support and what to expect

Our team is full of big hearted and incredibly talented colleagues who will make sure you feel very welcomed from day one.

- Best on the market salary of 3500-4500 euro monthly + tips
- Average of 40 hours a week
- Housing (T&Cs applies)
- Seasonal and permanent contracts
- 500 euro referral bonus scheme for introducing a successful colleague
- Delicious team meals and bottomless soft drinks on shifts
- Best on the market growth opportunities
- Regular performance reviews and salary evaluations
- Full onboarding, cross training and tailored career development plan
- The unforgettable annual Gala party and team nights out
- International trips and possibility to work abroad
- Friends for life

Trophy Cabinet

- Diversity price, 2023 (51 different nationalities within our family)
- Top 10 most booked restaurants in Stockholm 2023
- Best Swedens Vegan Pizza 2024

Interested? Please, upload your CV here:

[Hospitality Leaders Wanted! Join Sweden's Top Restaurant Group 🚀 - Urban Italian Group](#)