

The German company KARLS (<https://karls.de/>) is looking for

4 Bakers (m/f/d) (ID: CC-HWT_061)

Tasks:

- You will be responsible for producing our high-quality baked goods, such as farmhouse breads, rolls, and cakes – all crafted using traditional methods combined with modern techniques.
- In our open bakeries, you'll let our fans watch you work and impress them with your skills.
- You will contribute creative ideas to expand our product range and bring variety.
- You will carefully select and process ingredients, always striving for the highest quality.
- Cleanliness, order, and adherence to hygiene standards are second nature to you – you're a true advocate for quality.

Skills

- Language skills German - at least at A2 level (alternatively for EU applicants: **Willingness to learn German in the coming months as well as English skills**)
- Ideally, you have completed training as a baker and gained initial experience in the craft (at least one or two years)
- Passion for food and the desire to create exceptional products with creativity and craftsmanship.
- Enjoy working in a dynamic team and interacting directly with our fans.
- Reliability, initiative, and an organized way of working.
- High standards of quality and the commitment to give your best every day. A workplace with room for manoeuvre, direct influence on the customer experience and the opportunity to develop yourself and your skills awaits you at the employer. If you are a **team player** who is passionate about his craft and appreciates working with people, then you are in the right place with this employer.

Salary

- 14,50€/hour gross
- Punctual wage payment and billing accurate to the minute, plus cash-out option: access your earned wages at any time. Yes, extra pay on Sundays and public holidays.

Working place: Rövershagen, Germany.

Starting date: 1st March 2026

Contract: Permanent; 40 hours/week; shift work.

Benefits

- We support you in finding accommodation and with administrative matters
- Optimal support from your team managers
- You will receive a bicycle on request
- Free German course for you
- Online training courses with certification at the company's internal academy
- Employee discount
- Family-like working atmosphere: Work in a warm environment characterised by team spirit.

Applications

¿Interested?

Then send your **CV in English or German** + references to ZAV.Customer-Center-114@arbeitsagentur.de, by mentioning "CC-HWT_061" in the subject of the message.

Apply before the end of 2025 (31/12/2025)