

Career Fairs Talent Pool - Automation Engineers



We are so happy to see that you are interested in Novo Nordisk after participating in a career fair! Are you driven by automation and digitalization of the Novo Nordisk manufacturing value chain? We are building a talent pipeline for junior professionals to join Novo Nordisk in shaping the future through automation.

Joining the Automation Engineers Pipeline

By applying for the pipeline, you will be considered as a potential match for on-site automation related positions, which align with your background, skills, and interests across various areas in Denmark.

We'll match your profile proactively with relevant positions. Once a Hiring Manager shows interest in your profile, the Hiring Manager Team will reach out to you and tell you more about the current position and invite you for the 1st Interview.

We look forward to receiving your application and to having the opportunity to provide a solid match for open positions.

Locations

We are looking for candidates to all our locations. This specific pipeline covers on-site positions in Kalundborg and Hillerød.

About the positions

Due to the expansion of our activities in all business areas and sites, we are currently seeking talents for many different teams across Novo Nordisk, such as Advanced automation, Manufacturing Execution Systems (MES), and Collaborative- and industrial robotics.

We encourage you to read more detailed information about the different roles and areas through this link: [Automation engineers and process digitalization \(novonordisk.com\)](https://novonordisk.com).

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Qualifications

We are looking for someone with an innovative and solution-oriented mindset. As you will be working and collaborating with people from various departments in the organization, it would be preferable that you are ready to take the lead on deploying solutions that bring value.

To apply to our pipeline, we expect that you:

- are newly graduated with a bachelor's or master's degree within e.g., IT, Automation, or Robotics
- would like to build on your skills and experience together with highly dedicated colleagues.
- are proactive, solution-oriented, like to share your knowledge and collaborate effectively.
- work systematically and with the ability to develop and implement practical actions to deal with issues.
- have proficient oral and written communications skills in English.

As documentation according to Good Manufacturing Practice (GMP), rules are part of our daily work, it is important that you thrive in ensuring that all your work is well documented.

Check list when applying

- When choosing your privacy settings, please select: "Profile Visibility: Novo Nordisk Recruiter Worldwide".
- You do not need to attach a cover letter to your application, and please make sure to delete previous cover letters from your profile.
- We encourage you to include a few sentences about why you are interested in the position in your CV.
- To ensure an efficient and fair recruitment process, please refrain from adding a photo to your CV.
- We kindly ask you to withdraw your application if you are no longer interested.

Note: to be considered for this pipeline, you need to have met Novo Nordisk at a career fair. Please make sure to include the name or location of the career fair where you met Novo Nordisk in your application.

APPLY NOW

The pipeline is open for applications until 02.10.2025. Due to GDPR we close the pipelines after 6 months and send email notifications to all active candidates when they are closed, with a link to where you can re-apply to our new Engineers Pipeline.

We commit to an inclusive recruitment process and equality of opportunity for all our job applicants.

At Novo Nordisk we recognize that it is no longer good enough to aspire to be the best company in the world. We need to aspire to be the best company for the world and we know that this is only possible with talented employees with diverse perspectives, backgrounds and cultures. We are therefore committed to creating an inclusive culture that celebrates the diversity of our employees, the patients we serve and communities we operate in. Together, we're life changing.

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