# **PROGRAMA GRADUADOS VOLVO CAR CORPORATION**

## Imprescindible un nivel fluido de inglés



### **Company presentation:**

Everything we do at Volvo Car Corporation starts with people. It's what makes us different from other car companies and it's at the heart of everything we create. That's why all cars from Volvo are DESIGNED AROUND YOU. We're on a journey to understand people better than any other car brand and we are looking for talented graduates with potential to be future leaders. If you've got passion and drive, you can join a career-boosting programme designed around your potential as a future leader in a global organisation.

For 18–24 months you'll be fast tracked through the heart of our business with coaching and support along the way. We'll design the programme around your talents and ambitions. The programme includes individual career development, a personal senior mentor, corporate training modules with your fellow graduates as well as operational projects and positions. Together we'll create a clear career target – a project/process lead or managerial position within five years after your programme, depending on your aims and capabilities.

We offer target positions within the following units:

- Within Marketing, Sales & Service we are looking for applicants who have a degree in Marketing, Sales or Business Administration
- Within Research & Development we are looking for applicants who have a Master's degree in engineering with a particular focus on: Mechanics, Automotive, Electronics, Physics, Fluid dynamics, Acoustics, Electro/Computer Science with sound/acoustics or Industrial Management and Engineering
- **Within Manufacturing** we are looking for applicants who have an engineering degree with focus on: Mechanics, Automotive, Fluid Dynamics, Optimisation, Physics or Industrial Management engineering with lean production, automation, management and advanced maintenance
- **Within Purchasing** we are looking for applicants who have a degree in Business Administration, Industrial Management Engineering, Logistics or equivalent
- Within Quality & Customer Satisfaction we are looking for applicants who have a Master's degree in Quality and Operations Management or equivalent
- Within Human Resources we are looking for applicants who have a degree in Human Resources or Business Administration
- **Within Finance** we are looking for applicants who have a degree in Business Administration or Economics, both degrees with a major in accounting and/or finance
- **Within IT** we are looking for applicants who have a degree in Business Administration, Economics, Engineering or equivalent

### Your profile

- In order to qualify for our graduate programme, you need to fulfill the following criteria and required competencies:
- University Degree: Master and/or Bachelor completed when the programme starts
- Maximum of three years relevant working experience prior to or after graduation
- Fluent in English additional languages are an advantage. Note that a few positions will require Swedish, both written and spoken
- Driving license acquired when the programme starts
- Willingness to relocate domestically and internationally
- Ability to lead individuals and groups
- Business and results-orientated

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#### Openness to change

We are looking for people with courage and integrity. People who have great communication skills and a holistic view. We would like you to enjoy working as part of a team, but also have the ability to act independently. In addition, we are looking for people with great analytic ability and who show great commitment and energy! The future is in your hands

We believe in the power of people and will support you in reaching your full potential. Apply for the 2013 Volvo Car Corporation Graduate Programme and join us in creating the next generation of smart, sustainable luxury cars from Volvo. The graduate programme is a full time employment and starts in August 2013. Read more about the programme at www.volvocars.com/graduate and interact with us on www.facebook.com/volvocarscareer**How to apply;** 

Interviews will be held continuously, please register your application including CV, cover letter and preferably grades and references as soon as possible but no later than November 30th, 2012. Please specify which unit/units that you are applying for. All the information about the program:

http://www.volvocars.com/intl/top/corporate/career/studentsgraduates/Pages/Graduate\_Program.aspx

# Apply on:

http://www.volvocars.com/intl/top/corporate/career/pages/search-for-ajob.aspx?jobid=r\_5452584

#### Seguimiento del proceso:

Una vez hayan realizado su candidatura en internet, rogamos envien un e-mail a **eures.nordicos@sepe.es** indicando en linea asunto: **SUECIA, Graduados Volvo**.

#### **Recomendaciones finales:**

Desde EURES recomendamos informarse adecuadamente de la empresa, los puestos y perfiles, poner especial cuidado en seguir las instrucciones de la oferta, contactando a las personas que aparecen como referencia en la misma, para obtener más información, si es necesario, cuidar la redaccion de carta y CV y preparándose para una posible primera entrevista telefónica que necesariamente será en inglés.

